

Social Practice ENT

DIVERSITY DATA MONITORING

Aim of survey

Collecting diversity monitoring information will help you to better understand which groups are currently under represented within your charity or impact organisation.

This survey takes into account a range of protected characteristics and lived experiences, but it is not exhaustive. As such, some questions may need to be added, removed or amended to suit the specific requirements of your charity or impact organisation.

Best practice:

- Participating in the monitoring survey should be completely voluntary.
- The survey takes approximately 5-10 minutes to complete.
- Staff should be informed that they may stop their participation at any time, should they choose to.
- All individual answers and personal information should be kept confidential.
- Results of the survey should only be reported in aggregate. No names should be attached to any data; a number should be used instead.

Social Practice ENT

1. Please indicate the racial or ethnic groups with which you identify. (Check all that apply.)

Pakistani

Indian

Chinese

Other Asian

British Asian

Arab

Black African

Black Caribbean

Other Black

Mixed White/ Black

Mixed White/ Asian

Mixed Other

White

Gypsy, Roma or Traveller

White Other

Latino/a

Prefer not to say

Preferred response not listed (please specify)

2. Please select your age from the categories below.

Under 18

18-24

25-34

35-44

45-54

55-64

65+

Prefer not to say

3. Do you identify as having lived experience?

Yes- through my own experience

Yes- through the experience of family

Yes - through my own experience and experience of family

No

Prefer not to say

4. Do you identify as being from a working class background?

Yes

No

Prefer not to say

5. With what religious background, if any, do you most identify?

Agnostic
Atheist
Bahá'í
Catholic
Christian
Hindu
Muslim
Jehovah's Witness
Jewish
Sikhi
Quaker
Unitarian/ Universalist
Prefer not to say
Preferred response not listed (please specify)

6. Do you have a physical dis/ability?

Yes
No
Prefer not to say

7. Do you identify as a first generation migrant or refugee?

Yes
No
Prefer not to say

8. Do you identify as having an invisible dis/ability, mental health issue, learning difficulty or long-term health condition?

Yes
No
Prefer not to say

9. What best describes your gender?

Male
Female
Non-binary
Prefer not to say
Preferred response not listed (please specify)

10. Do you identify as trans?

Yes
No
Prefer not to say

11. What is your sexual orientation?

Heterosexual

Bisexual

Gay/ Lesbian

Queer

Questioning

Asexual

Prefer not to say

Preferred response not listed (please specify)

12. Is English your first language? For this survey, we define a first language as the main language that a person has been exposed to from birth.

Yes

No

Other (i.e. dual lingual or multi lingual from birth, please specify)